

No. 16/BB-DHDCD-2013

Ho Chi Minh City, April 25th, 2013

**MINUTES
ON THE 2013 ANNUAL GENERAL SHAREHOLDER MEETING
PETROLVIETNAM FERTILIZER AND CHEMICALS CORPORATION -
JSC
Head Quarter: No. 43 Mac Dinh Chi, Da Kao Ward, District 1, Ho Chi Minh City
Enterprise Code: 0303165480**

I. Time and venue

- Time: From 1:30 PM to 5:45 PM on April 25th, 2013.
- Venue: Grand Meeting Room, InterContinental, No. 39 Le Duan, District 1, Ho Chi Minh City.

II. Contents and agenda of the meeting.

The shareholder meeting is for hearing and approval of the following contents:

1. Report on the 2012 production and business status;
2. Report on the major targets of the 2013 production and business plans;
3. Report on the Board of Directors' activities in 2012 and 2013 actions plans;
4. Report of the Supervisory Board for 2012 and on auditor selection for 2013;
5. Board of Directors and Supervisory Board election for the 2013-2018 term of office;
6. 2012 Financial Statements and 2012 Profit Distribution Plan;
7. 2013 Profit Distribution Plan;
8. Report on the remunerations, salaries, bonuses and other benefits for the Board of Directors, Supervisory Board for 2012 and 2013 Budgeting;
9. Explanatory statement on the amendments and supplementations of the charter of the Corporation.

The entire report contents and explanatory statement are provided by the Corporation in the documents of the meeting posted on website www.dpm.vn and sent to the shareholders coming to the meeting.

III. Meeting Attendees and legality

1. Attendees

- The shareholders and shareholders' proxies of Petrolvietnam Fertilizer and Chemicals Corporation-JSC according to the list prepared by Vietnam Securities Depository on the latest registration date of March 15th, 2013.

- The delegates are guests invited from agencies and units.

2. Legality of the meeting.

The shareholder qualification checking committee appointed by the Chairman comprises:

- + Mr. Le Thanh Tung, Vice Chairman of the Committee – Board of Directors Office
- + Mr. Le Vinh Van, Member of the Supervisory Board
- + Mrs. Nguyen Thi Thu Oanh, Expert of the Supervisory Board

As reported by the shareholder qualification checking Committee, the result of qualification checking of the shareholders attending the meeting is as follows:

- The total voting shares of the Corporation is **379,934,260** shares.
- The total shareholders invited to the meeting: All shareholders according to the list prepared by Vietnam Securities Depository on the latest registration date of March 15th, 2013.
- The total shareholders and shareholders' proxies attending the meeting includes **776** shareholders and proxies by powers of attorney, possessing and representing **307,658,595** shares, accounting for **80.98%** of the total voting shares of the Corporation.
- All shareholders and shareholders' proxies at the meeting are eligible to attend the meeting.

Pursuant to the regulations of the applicable Law on Enterprises and the Charter of the Corporation, the Annual General Shareholder Meeting of PetroVietnam Fertilizer and Chemicals Corporation-JSC held on April 25th, 2013 is legal.

IV. Chairman and Secretary of the meeting.

1. Chairman

- Mr. Bui Minh Tien - Chairman of the Corporation's Board of Directors.

2. Chairman Group

- Mr. Bui Minh Tien - Chairman of the Board of Directors
- Mr. Cao Hoai Duong - CEO
- Ms. Nguyen Thi Hien - Vice Chairwoman of the Board of Directors
- Mr. Nguyen Duc Hoa - Member of the Board of Directors
- Ms. Tran Thi Phuong Thao - Chairwoman of the Supervisory Board

3. Secretarial Committee

- Mr. Truong The Vinh – Secretary of the Corporation
- Mr. Vu Thanh Nam – Expert of the Financial and Accounting Department of the Corporation

V. Development of the meeting.

1:40 PM

Opening procedures

1:50 PM

The Chairman of the Board of Directors, Bui Minh Tien addresses and welcomes the General Shareholder Meeting.

1:55 PM

Conducting the approval procedure for the Meeting's Agenda and the list of Vote Counting Committee.

The General Shareholder Meeting voted to approve at 2 PM the below contents at 100%:

- Agenda: As in item II above.

- Members of the Vote Counting Committee:

+ Mr. Dang Quoc Hung – Vice Chairman of the Human Resources and Training Committee;

+ Mr. Hoang Tuan Vinh – Chairman of the IT Committee;

+ Mr. Phi Ngoc Khanh – Vice Chairman of the Internal Audit Committee.

- List of independent vote counting supervisors introduced by the General Shareholder Meeting:

+ Mr. Nguyen Ngoc Hoang Vinh, authorized representative of the shareholder Vietnam Equity Holdings;

+ Ms. Tran Thi Thuy Tien, authorized representative of the shareholder FPT Securities Joint Stock Company.

2:02 PM

The Chairman and Chairman Group began to run the meeting according to the Agenda.

1. Report on the 2012 production and business status and the major targets of the 2013 production and business plan

Mr. Cao Hoai Duong, the Corporation's CEO, presented the Report on the 2012 production and business status and the targets of the 2013 production and business plans to the General Shareholder Meeting.

2. Report on the Board of Directors' activities

On behalf of the Board of Directors, Ms. Nguyen Thi Hien – Vice Chairwoman of the Board of Directors, presented the Report on the activities of the Board of directors in 2012 and action plans for 2013, and reported on the summary of the Board of Directors' 2007-2012 term of office.

3. Report of the Supervisory Board

Ms. Tran Thi Phuong Thao, Chairwoman of the Supervisory Board, reported to the General Shareholder Meeting on the Supervisory Board's activities in 2012 and submitted a list of auditors for the 2013 financial statements.

4. Announcement of fulfillment of 2007-2012 term of office by the Board of Directors and Supervisory Board

On behalf of the Board of Directors and Supervisory Board, Mr. Bui Minh Tien, Chairman of the Board of Directors, announced term of office fulfillment and thanked the General Shareholder Meeting for their trust, task entrusting and support to the Board of Directors and Supervisory Board in the last term of office.

The representative from HCMC Stock Exchange and shareholders gave flowers as a token of thankfulness to the 2007-2012 Board of Directors and Supervisory Board.

5. Approval of election regulation, the Explanatory Statement to the list of candidates and conducting the 2013-2018 Board of Directors and Supervisory Board election.

- Mr. Bui Minh Tien, Chairman of the Board of Directors, presented the Regulation of Election of Board of Directors and Supervisory Board Members to the General Shareholders Meeting for their approval. The General Shareholders Meeting voted to approve the Election Regulation with the percentage of agreement at 100%.
- Mr. Le Quoc Viet, Deputy CEO of the Corporation, was authorized by the Chairman Group to present the Explanatory Statement to the list of candidates for the election of the 2013-2018 Board of Directors and the Supervisory Board. The General Shareholders Meeting voted to pass the list of candidates with the percentage of agreement at 99.87%.
- The Vote Counting Committee briefed all General Shareholders Meeting on the election procedures for Board of Directors and Supervisory Board.
- The shareholders at the meeting voted to choose Board of Directors and Supervisory Board members according to the Election Regulation, List of Candidates passed by the General Shareholders Meeting and Vote Counting Committee's instruction.

3:15 PM: The General Shareholders Meeting was taking a break

3:30 PM:

6. 2012 Financial Statements, 2012 Profit Distribution Plan and 2013 Profit Distribution Plan

Mr. Huynh Kim Nhan, Chief Accountant of the Corporation, was authorized by the Board of Directors to present the 2012 Audited Financial Statements, 2012 Profit Distribution Plan and 2013 Profit Distribution Plan.

7. Report on the remunerations, salaries, bonuses and other benefits for the 2012 Board of Directors and Supervisory Board, and 2013 Budgeting.

Mr. Le Quoc Viet – Deputy CEO of the Corporation and authorized by the Board of Directors, presented the Report on the remunerations, salaries, bonuses and other benefits for the 2012 Board of Directors and Supervisory Board, and the 2013 Budgeting to the General Shareholders Meeting.

8. Explanatory Statement on the amendments and supplementations to the Charter of the Corporation

Ms. Tran Thanh Huong – Chairwoman of the Legal Committee of the Corporation and authorized by the Board of Directors, reported on the Explanatory Statement on the amendments and supplementations to the Charter of the Corporation

(The entire report contents and explanatory statement: according to the Documents of the meeting)

4:00 PM

9. General Shareholders Meeting's Discussion

Mr. Bui Minh Tien, Chairman of the General Shareholders Meeting, ran the GENERAL Shareholders Meeting's discussion. The major opinions discussed are summarized as follows:

- **Opinions of the shareholders on the Corporation's fertilizer business:**

- In 2013, PVCFC had its own product business system and the Corporation no longer guarantees the consumption of product Ca Mau Urea, what does the Leadership comment on the difficulties faced by the Corporation in controlling the market and competing with Ca Mau Urea? What sales policies and solutions will be implemented to overcome difficulties if any?
- The product Ca Mau Urea has opaque particles with higher quality and lower price than the Corporation's transparent particle product, what will be the Corporation's competition solution?
- In the 2013 business plans, 385,500 tons of fertilizer output for other sale consisting of 150,000 tons of Ca Mau Urea is mentioned, please clarify this number.

- **Answer:**

- That Ca Mau Urea is consumed via a separate channel as well as the introduction of other urea fertilizers by domestic fertilizer plants since 2013 has caused the domestic urea fertilizers market actual and significant changes resulting in supply exceeding demand. This has long been predicted by the Corporation's Leadership for years and was also informed to the distinguished shareholders in the 2011 and 2012 annual general shareholding meetings. High competitive pressure always causes difficulties to any products and companies. The Corporation's Leadership has early been aware of the situation and prepared in many aspects to ensure the best competitiveness for the Corporation's products; there are basically solutions to ensure product output and quality, branding, effectively operating the logistic system to serve business, and building sales policies for new situations (including the policies on prices, regional distribution, exportation, agents, marketing and so on);
- In terms of quality, we believe Phu My Urea's quality is not lower than that of Ca Mau Urea and the brand has been affirmed on the market for the last 9 years. Though at many times Ca Mau Urea's price is lower than Phu My Urea's, we have still maintained its consumption, which proves Phu My Urea's competitiveness. It is certain product quality and prices are what the Leadership will pay special attention to in planning business policies for the present and future.
- In terms of trading 150,000 tons of Ca Mau Urea in 2013 plan, the Corporation has made this plan and shall carry it out as other fertilizer product trading for the purpose of increasing the Corporation's revenue and profit. The trading of Ca Mau Urea with PVCFC is simply a commercial relationship between 2 partners which shall not be carried out on a basis of a long-term underwriting agreement as before.

- **Shareholders' opinion on the investment in development of projects:**

For the last several years, there is gap between investment plan and investment implementation of the Corporation, in particular, many projects were proposed but turned out to be unimplementable or have gone behind schedule; the Leadership was requested to explain the cause.

- **Answer:**

- Objectively, some projects must have been stopped, the project of purchasing Ca Mau Urea Plant, for example, was subject to the Government's policy, and the NPK project was due to changes in market's situation and the Group's reconstruction orientation.
- Subjectively, the Board of Directors and Board of Management claimed responsibility for the recent non-accomplishment of every target and plan in terms of investment in expanding production. For the time to come, we will continue to make every effort to promote significant projects such as the projects of Amoniac-Nitrat Amon production complex, upgrading the capacity of the ammonia factory in Phu My Urea Plant and manufacturing NPK with chemical technology, manufacturing peroxide, diversifying urea products, etc. to put our strategic objectives into reality.

- **Shareholders' opinion on the gas purchase agreement and gas price roadmap:**

The gas purchase agreement signed with PV Gas is valid until 2015 but due to this year's electric shortage in dry season, whether or not PVN will decrease the gas sold to the Corporation to reserve power to the power industry as instructed by the Government? Or will they increase gas price off the regulated roadmap in the agreement?

- **Answer:**

- It is made known to us PVN has reported to the Government on the situation of gas sources balancing for 2013, accordingly, it is proposed gas sources serve urea production because the gas proportion for urea production is relatively small against the total natural gas supply. In addition, power shortage will only last for a few peak months of the dry season. Hence, we are confident the gas supply for the Corporation will be stably maintained by PVN.
- The gas price as in the agreement to 2015 has been approved by PVN and the Government. Nonetheless, pursuant to its authority, the Government may have other decisions; still we believe the probability of gas price increase off the roadmap is low.

- **Shareholders' opinion on the reserve for short term receivables:**

In the 2012 financial statements, the Corporation mentioned a reserve of over VND119 billion for short term receivables, please offer further information and explain the relating responsibility?

- **Answer:**

- In terms of the above mentioned reserve fund, the majority of it was for the doubtful debt of PVFI.

- From 2008 to 2011, the Corporation maintained a large amount of cash on hand up to VND4000 or 5000 billion and there were short term investments in which PVFI was entrusted an investment of over VND200 billion. Given the mutual support amongs the Corporation's units, besides receiving support from other units, that the Corporation uses other units' services is natural and the proportion of investment capital entrusted to PVFI was not too large compared to the total short term investment.
- The Corporation has its own regulations and procedures for risk assessment management which are rigorously applied to every investment and deposit. However, it is admitted that from 2010 to 2012 the bad financial market situation caused PVFI difficulties resulting in doubtful debt. As for solutions, the Corporation has aggressively implemented every solution to recover the debt from stocks, real estate etc and obtained more than 50% of the debt. Though there is a reserve for the rest of the debt, we are still making every effort to maximize the recovery.
- **Other shareholders' opinion:** In general, the shareholders recognized and thanked for the effort's results of the Board of Directors and Board of Management of the Corporation for the last term of office as well as 2012 which brought interest to the shareholders. The Corporation has shown its good care for its investors from managing and running the enterprise to shareholders relationship and organizing of the General Shareholders Meeting. The shareholders expect to hear from the Board of Directors and Board of Management of the Corporation in the coming general shareholders meetings that all production and business targets are exceedingly achieved. The shareholders hope and wish that the Corporation's Leadership in its new term of office will maintain their capability and passion to help the Corporation grow further and reach its strategic objectives.

4:40 PM

The Chairman Group announced and requested the shareholders to finish voting on the contents presented to the General Shareholders Meeting. The Vote Counting Committee and Supervisory Team counted votes of the shareholders at the meeting.

The General Shareholders Meeting continued to exchange and discuss the Corporation's production and business plan and development direction while waiting for a vote counting result.

5:20 PM: End of discussion.

On behalf of the Chairman Group, Mr. Bui Minh Tien thanked the General Shareholders Meeting, recognized and received the shareholders' comments and undertook to keep receiving the comments of and discussing with the shareholders after the meeting via appropriate channels. The Chairman requested the Vote Counting Committee of the General Shareholders Meeting to announce the vote counting result.

VI. Announcement of vote counting result.

5:20 PM

1. Report on the Board of Directors and Supervisory Board Election Result.

On behalf of the Vote Counting Committee, Mr. Dang Quoc Hung announced the result of Board of Directors and Supervisory Board election as follows:

- **Board of Directors:**

- Mr. Bui Minh Tien received 340,418,029 votes accounting for 110.65%- Ms. Nguyen Thi Hien received 295,377,947 votes accounting for 96.01%
- Mr. Cao Hoai Duong received 293,215,572 votes accounting for 95.31%
- Mr. Nguyen Hong Vinh received 259,144,769 votes accounting for 84.23%
- Mr. Dinh Quang Hoan received 225,097,687 votes accounting for 73.16%

- **Supervisory Board:**

- Ms. Tran Thi Phuong Thao received 297,796,195 votes accounting for 96.79%
- Mr. Le Van Vinh received 286,837,836 votes accounting for 93.23%
- Mr. Nguyen Van Hoa received 270,144,109 votes accounting for 87.81%

2. Report on the result of voting for approval of the contents presented to the General Shareholders Meeting

On behalf of the Vote Counting Committee, Mr. Dang Quoc Hung announced the result of voting for approval of the contents presented to the General Shareholders Meeting as follows:

2.1. Approval of the Report on the 2012 production and business status of with the following main targets:

No.	Targets	Unit	Plan of 2012	Implementation of 2012	Plan Accomplishment Percentage
A	B	C	2	3	4=3/2
1	Production volume				
-	Phu My Urea	Thousand tons	800	856	107%
-	Packing	Million packs	38	398	105%
2	Imported fertilizer volume	Thousand tons	100	10	10%
3	Business Volume				
-	Phu My Urea	Thousand tons	850	908	107%
	Ca Mau Urea	Thousand tons	560	385	69%
-	Packing	Million packs	38	39.2	103%
-	Export Trade of fertilizer and chemicals and other trades	Thousand tons	200	189	95%

No.	Targets	Unit	Plan of 2012	Implementation of 2012	Plan Accomplishment Percentage
4	All Corporation's Financial Targets (consolidated)				
	Total revenue	VND billion	13.921	13,906	99.9%
	Profit before tax	VND billion	2,000	3,542	177%
	Profit after tax	VND billion	1,787	3,016	169%
	Payment to State Budget	VND billion	235	694	295%
5	Financial Targets of the holding company				
	Shareholders' equity	VND billion		8,959	
	In which: Charter capital	VND billion	3,800	3,800	
	Total revenue	VND billion	12,920	12,330	95.4%
	PBT	VND billion	1,886	3,414	181%
	Profit after tax	VND billion	1,704	2,984	175%
	Profit after tax on charter capital	%	45%	78,5%	
	Payment to State Budget	VND billion	182	448	246%
6	Investments				
a.	Total investment	VND billion	3,636	539	15%
	Investment in basic construction	VND billion	706	212	30%
	Procurement	VND billion	262	224	86%
	Investment in capital contribution	VND billion	2,668	103	3.9%
b.	Investment capital	VND billion	3,636	539	15%
	Shareholder's equity	VND billion	3,340	539	
	Borrowings and others	VND billion	296		

Voting result:

- Number of shares voting affirmatively: 298,233,165 shares accounting for 96.94% of the voting shares at the meeting.

- Number of shares voting negatively: 5,500 shares accounting for 0% of the voting shares at the meeting.
- Number of shares casting blank votes: 9,419,930 shares accounting for 3.06% of the voting shares at the meeting.

2.2 Approval of the main targets of the 2013 production and business plans:

a. Production plan

- Phu My Urea : 770,000 tons.
- Packing of all discriptions : 41 million packs.

b. Business plan

- Phu My Urea : 800,000 tons
- Fertilizer proprietary trading: 385,500 tons
- Chemicals trading: : 4,200 tons
- Packing of all discriptions : 41 million packs.

c. Financial plan

- Charter capital : VND3,800 billion
- Total revenue : VND10,710 billion
- PBT : VND2,120 billion
- Profit after tax : VND1,915 billion
- Payment to StateBudget : VND330 billion
- Total capital for basic construction investment: VND353.97 billion

Voting result:

- Number of shares voting affirmatively: 297,940,165 shares accounting for 96.84% of the voting shares at the meeting.
- Number of shares voting negatively: 13,700 shares accounting for 0.00% of the voting shares at the meeting.
- Number of shares casting blank votes: 9,704,730 shares accounting for 3.15% of the voting shares at the meeting.

2.3 Approval of the Report on the Board of Directors' activities in 2012

Voting result:

- Number of shares voting affirmatively: 298,218,925 shares accounting for 96.93% of the voting shares at the meeting.
- Number of shares voting negatively: 4,190 shares accounting for 0.00% of the voting shares at the meeting.
- Number of shares casting blank votes: 9,435,480 shares accounting for 3.07% of the voting shares at the meeting.

2.4 Approval of 2012 Financial Statements audited by Deloitte Vietnam and 2012 Profit Distribution Plan

No.	Criteria	Calculation Formula	2012 Profit Distribution (VND)
1	2011 profit brought forward		101,522,059,176
2	2012 Profit after tax according to the audited financial statements		2,984,475,769,255
	Profits and funds of Subsidiaries		84,165,286,006
3	2012 profit after tax for distribution		2,900,310,483,249
4	Reserves deducted from 2012 profit after tax	(4=4.1+4.2)	377,040,362,822
4.1	Financial reserve	(4.1=3*5%)	145,015,524,162
4.2	Deduction for Awards and Welfare Funds for bonuses to the Corporation's Board of Management	(4.2=3*8%)	232,024,838,660
5	2012 Profit after reserve funds	(5=3-4)	2,523,270,120,427
6	Total retained profit to 2012	(6=1+5)	2,644,651,982,842
7	Devidends		1,703,754,320,000
	<i>Earning per share (VND/Share)</i>		4,500
8	Earning carried forward to 2013	(8=6-7)	940,897,662,842

The Corporation paid dividends for 2012 in compliance with the above mentioned plan in the 2nd quarter of 2013 (less the 2012 dividend which was paid to shareholders for the advance of 25% of the par value equivalent to VND2,500/share in 2012).

Voting result:

- Number of shares voting affirmatively: 296,879,795 shares accounting for 96.50% of the voting shares at the meeting.
- Number of shares voting negatively: 1,355,270 shares accounting for 0.44% of the voting shares at the meeting.
- Number of shares casting blank votes: 9,423,530 shares accounting for 3.06% of the voting shares at the meeting.

2.5 Approval of 2013 Profit Distribution Plan:

- Payment of devidends in cash at the estimated proportion of 25% of share par value.

- Proportion of deduction for reserves funds from profit after tax: Awards and Welfare Funds: 8% of profit after tax.

Voting result:

- *Number of shares voting affirmatively: 278,060,656 shares accounting for 90.38% of the voting shares at the meeting.*
- *Number of shares voting negatively: 20,171,459 shares accounting for 6.56% of the voting shares at the meeting.*
- *Number of shares casting blank votes: 9,426,480 shares accounting for 3.06% of the voting shares at the meeting.*

2.6 Approval of the Report on the remunerations, salaries, bonuses and benefits for the Board of Directors and Supervisory Board in 2012 and 2013 Budgeting:

- Report on 2012 implementation: VND6,738,143,000
- 2013 budgeting: VND7,607,232,600.

Voting result:

- *Number of shares voting affirmatively: 281,473,736 shares accounting for 91.49% of the voting shares at the meeting.*
- *Number of shares voting negatively: 16,623,939 shares accounting for 5.40% of the voting shares at the meeting.*
- *Number of shares casting blank votes: 9,560,920 shares accounting for 3.11% of the voting shares at the meeting.*

2.7 Approval of the Report on the Supervisory Board's activities in 2012 and Auditor Selection for 2013 Financial Statements

- The Supervisory Board's Report was approved.
- Auditors List was approved:

The General Shareholders Meeting authorized the Board of Directors and Supervisory Board of the Corporation to select one out of three (03) prestigious, experienced and highly ranked Auditors as follows to audit the 2013 Financial Statements:

- Deloitte Vietnam Co., Ltd.
- Ernst & Young Vietnam Co., Ltd.
- PricewaterhouseCoopers Vietnam Co., Ltd.

Voting result:

- *Number of shares voting affirmatively: 298,183,385 shares accounting for 96.92% of the voting shares at the meeting.*

- *Number of shares voting negatively: 100 shares accounting for 0.00% of the voting shares at the meeting.*
- *Number of shares casting blank votes: 9,475,110 shares accounting for 3.08% of the voting shares at the meeting.*

2.8 Approval of amendments and supplementations to the Charter of Petrolvietnam Fertilizer and Chemicals Corporation-JSC

Voting result:

- *Number of shares voting affirmatively: 271,104,175 shares accounting for 88.12% of the voting shares at the meeting.*
- *Number of shares voting negatively: 13,795,490 shares accounting for 4.48% of the voting shares at the meeting.*
- *Number of shares casting blank votes: 22,758,930 shares accounting for 7.40% of the voting shares at the meeting.*

5:30 PM

The Board of Directors and Supervisory Board of 2013-2018 term of office were introduced to the General Shareholders Meeting.

VII. Approval of the Minutes, Resolutions and Meeting Closing.

At 5:35 PM, the General Shareholders Meeting finished and had the election result and approval voting result in terms of the contents of the agenda. Based on the Agenda, General Shareholders Meeting Documents, development of the Meeting and vote counting results announced, Mr. Truong The Vinh, on behalf of the Secretary Committee, reported to the General Shareholders Meeting the contents of the draft Minutes and Resolutions of the 2013 Annual General Shareholders Meeting of Petrolvietnam Fertilizer and Chemicals Corporation with the contents of the resolutions as recorded at item VI herein.

Mr. Bui Minh Tien, Chairman of the Meeting, requested the General Shareholders Meeting to vote and the General Shareholders Meeting voted to approve the Minutes and Resolutions with 100% agreement.

After the General Shareholders Meeting voted to approve the Minutes and Resolutions, Mr. Bui Minh Tien thanked the shareholders and announced the closing of the 2013 Annual General Shareholders Meeting of Petrolvietnam Fertilizer and Chemicals Corporation at 5:45 PM on the same date.

These minutes are made by the Secretary Board to truly reflect the entire development of the meeting in accordance with the Law on Enterprises and the Charter of the Petrolvietnam Fertilizer and Chemicals Corporation-JSC.

**ON BEHALF OF THE SECRETARY
COMMITTEE**

(signed)

Truong The Vinh

**CHAIRMAN OF THE MEETING
THE CHAIRMAN OF THE BOARD OF
DIRECTORS**

(signed)

Bui Minh Tien